Indian Health Service Title 38 Special Salary Rate Table #I-11 GS-0610, Nurse/Supervisory Nurse (all specialties) Geographic Location: Phoenix, AZ Effective: January 12, 2025

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-04	\$76,988	\$79 <i>,</i> 555	\$82,123	\$84 <i>,</i> 690	\$87 <i>,</i> 258	\$89 <i>,</i> 825	\$92 <i>,</i> 393	\$94 <i>,</i> 960	\$97 <i>,</i> 528	\$100,095
GS-05	\$80,967	\$83,665	\$86,363	\$89,060	\$91,758	\$94,456	\$97,154	\$99 <i>,</i> 852	\$102,549	\$105,247
GS-07	\$85 <i>,</i> 358	\$88,204	\$91,050	\$93 <i>,</i> 896	\$96,742	\$99 <i>,</i> 588	\$102 <i>,</i> 434	\$105,280	\$108,126	\$110,972
GS-09	\$91,359	\$94,404	\$97 <i>,</i> 449	\$100,494	\$103 <i>,</i> 539	\$106,584	\$109 <i>,</i> 629	\$112 <i>,</i> 674	\$115,719	\$118,764
GS-10	\$94 <i>,</i> 857	\$98,018	\$101,180	\$104,341	\$107,502	\$110,664	\$113 <i>,</i> 825	\$116,987	\$120,148	\$123,309
GS-11	\$101,061	\$104,429	\$107,797	\$111,165	\$114,533	\$117,901	\$121,269	\$124 <i>,</i> 637	\$128,005	\$131,373
GS-12	\$105,988	\$109,522	\$113,056	\$116,589	\$120,123	\$123 <i>,</i> 656	\$127 <i>,</i> 190	\$130,724	\$134,257	\$137,791
GS-13	\$117,033	\$120,934	\$124,835	\$128,736	\$132,638	\$136,539	\$140,440	\$144,342	\$148,243	\$152,144
GS-14*	\$127,658	\$131,914	\$136,169	\$140,424	\$144,679	\$148,934	\$153,190	\$157,445	\$161,700	\$165 <i>,</i> 955

\*Phoenix, AZ, GS locality rates supersede the IHS Title 38 special salary rates at the GS-14 level.

Pay Table Approved by: \_\_\_/Daniel Frye, Director, OHR/\_\_\_ Daniel Frye, Director

Office of Human Resources